INDUSTRY PROFILES

Public Administration Industry

2014

Alberta

Overview:

The Public Administration industry[1] in Alberta includes federal, provincial and local government services such as:

- defence services;
- police, judicial, correctional and other protective services;
- labour, employment and immigration services;
- foreign affairs and international assistance;
- fire-fighting services; and
- regulatory services.

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[1] North American Industry Classification System (NAICS) 2007 major group 91

Section A: Business Environment

1. 2013 Employment and Unemployment Numbers and Rates:

Table 1

	Alberta	Public Administration Industry
Number of employed	2,211,000	89,500
Employment Share	N/A	4.0%
Number of unemployed	107,200	N/A
Unemployment rate	4.6%	N/A

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2014
Note: N/A denotes not-applicable, or data not available due to insufficient sample size.
Employment share is obtained by dividing the number of employment in this industry by total employment in Alberta.

For more information on employment numbers or for a historical comparison, please go to the Labour Force Statistics[2] or Statistics Canada[3] websites.

2. Industry's Growth:

- This Public Administration industry accounted for 4.0% of total employment in Alberta in 2013.
- Employment in the industry is expected to grow at an average rate of 1.5% from 2014 to 2017.
- This industry is expected to account for 3.9% of total employment in Alberta in 2015.

For more information, see the *Alberta Modified Canadian Occupational Projection System (COPS) Outlook 2013 – 2017, Industry Employment Outlook*[4] online and the Alberta Learning Information Service (ALIS)[5] website for descriptions of industries.

[2] See http://work.alberta.ca/labour/labour-force-statistics-and-annual-reviews.html
[3] See http://www.statcan.gc.ca
[4] See http://work.alberta.ca/documents/cops-alberta-industry-outlook-2013-2017.pdf
[5] See http://www.alis.alberta.ca

3. Facts, Trends and Outlook:

According to Statistics Canada's National Economic Accounts, the Public Administration industry accounted for 4.5% of Alberta's Gross Domestic Product in 2012, up from 3.9% in 2002. The industry's share of Alberta's total employment decreased from 4.3% in 2003 to 4.0% in 2013.

Employment in 2013 was 1.0% higher than its level in 2012. Over the last 10 years, employment (the total number of employees and self-employed people) increased from 73,800 people in 2003 to 89,500 people in 2013. There were 89,500 employees in the industry in 2013 of whom 93.9% were full-time and 6.1% were part-time. There were no self-employed people in this industry.

Table 2

Characteristic	Alberta	Public Administration
Median Retirement Age (years)	62.7	60.8
Average Number of Hours Worked per Week	37.8	36.9
Multiple Jobholders (% of total employment)	5.4%	6.6%
Average Job Tenure (months)	88.1	121.1
Employees Under Union Coverage (%)	19.0%	61.6%
Employees Working Overtime per Week (%)	20.2%	26.4%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Tables 282-0022, 282-0031, 282-0042, 282-0078 and 282-0084, 2014, and custom tabulation (median retirement age)
Note: The percentage of multiple jobholders in Alberta is obtained by dividing the number of multiple jobholders in Alberta by total employment in Alberta. The percentage of multiple jobholders in the industry is obtained by dividing the number of multiple jobholders in the industry by total employment in the industry. This calculation method also applies to the percentage of employees under union coverage and the percentage of employees working overtime per week.

According to *Alberta Occupational Demand Outlook 2013-2023*[6], employment growth in the following occupations: Managers in public administration; Police officers and firefighters; Other protective services; and Policy and program officers, researchers and consultant, is expected to equal or exceed Alberta's average rate for all occupations of 1.6%.

[6] See http://work.alberta.ca/labour/labour-market-forecasts.html

4. Size of Businesses in Alberta and the Industry:

Table 3

Establishment Size	Businesses in Alberta		Establishments in Public Administration	
	Number of Employees	%*	Number of Employees	%*
Less than 20 employees	654,800	35.5%	19,700	22.0%
20 to 99 employees	648,500	35.1%	30,400	34.0%
100 to 500 employees	352,600	19.1%	23,400	26.1%
Over 500 employees	189,500	10.3%	15,900	17.8%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0076, 2014

* Percentages may not add up to 100 due to rounding.

Note: Statistics Canada's survey methodology for determining establishment size differs from the one it uses in the Labour Force Survey to determine total employment. As a result, the total number of employees by establishment size will not be the same as total employment in the industry, except by coincidence.

Section B: Human Resources Profile

1. Occupational Information:

Some examples of occupations in the Public Administration industry include:

- correctional officer;
- firefighter;
- occupational health and safety inspector;
- customs inspector; and
- judge.

For a complete listing of all occupations related to this industry as well as detailed information on education and skill requirements, visit the Alberta Occupational Profiles[7] website.

2. Demographics: Gender and Age:

According to the Labour Force Survey, the gender breakdown in the Public Administration industry in 2013 was as follows:

- women employed: 44,700 people, or 49.9%
- men employed: 44,800 people, or 50.1%

Overall in Alberta, women accounted for 45.0 % and men made up 55.0 % of total employment (for all industries).

Table 4

Age Characteristics	Employment in Alberta		Employment in Public Administration	
	Number	%	Number	%
15-24 years	317,600	14.4%	6,700	7.5%
25-54 years	1,496,200	67.7%	63,600	71.1%
55 years and over	397,200	17.9%	19,100	21.3%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2014

[7] See http://www.alis.alberta.ca/occinfo

3. Wages:

Chart 1

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0072, 2014
Note: The average hourly wage is obtained by dividing the sum of the wages of all the employees by the total number of employees. The median hourly wage is that wage below which half the employees earn and above which half the employees earn.

Wage and Salary Information for Selected Occupations

Table 5

Occupation	Average Hourly Wage			Average Annual Salary
	Starting	Overall	Top	
Economist and economic policy researcher and analyst	$ 33.20	$ 40.12	$ 43.19	$ 93,868
Firefighter	$ 31.52	$ 34.58	$ 36.81	$ 71,193
Correctional service officer	$ 26.26	$ 31.40	$ 32.44	$ 63,285
Personnel and recruitment officer	$ 27.10	$ 35.54	$ 38.61	$ 65,650

Data Source: 2013 Alberta Wage and Salary Survey

For more information on the *2013 Alberta Wage and Salary Survey*, refer to the WAGEinfo[8] webpage. For job descriptions, duties, required skills and education for specific occupations in the Public Administration industry, visit the ALIS[9] website.

[8] See http://www.alis.alberta.ca/wageinfo
[9] See http://www.alis.alberta.ca

Section C: Additional Information

Links to Selected Associations in Industry:

- Alberta Union of Provincial Employees (http://www.aupe.org)
- Canadian Union of Public Employees – Alberta http://cupe.ca/alberta
- Calgary Police Association (http://www.backtheblue.ca)
- Edmonton Police Association (http://www.edmontonpoliceassociation.ca)
- Alberta Firefighters Association (http://www.albertafirefighters.com)

Call us or visit our website for more information or to find the following publications:

- 2013 Annual Alberta Labour Market Review
- Monthly Alberta Labour Force Statistics Highlights and Packages
- Alberta's Occupational Demand and Supply Outlook
- Alberta Labour Force Profiles
- Alberta Industry Profiles

www.work.alberta.ca/labour.html (see Labour Market Information)
In Edmonton: 780.422.4266
Long distance: 1.800.661.3753

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